



Strawberry Hill School Clubs Wrap Around Care

Babysitting Policy

Wrap Around Care =
St James Breakfast and After School Club
St Richard Reynolds Breakfast and After School Club
Twickenham Prep Wrap Club

We do not provide a company babysitting service at re-School and Wrap Around Care. However, members of staff at either setting may enter into a private agreement with a parent/guardian in accordance with the points below:

Babysitting is a private agreement between a parent/guardian and a member of staff. When babysitting, staff members do not represent the company. Strawberry Hill Clubs will not be accountable for the babysitter when in the home of the family and as such are not bound by any of the company's policies and procedures regarding practice or procedure.

All individuals working at Strawberry Hill Clubs have undergone Disclosure & Barring Service check (DBS) for their suitability to work with children, however, other adults accompanying them may not have. Babysitters should obtain consent from the parent if they wish another adult to accompany them.

Members of staff have a right to refuse to babysit if the request does not suit their personal arrangements, or they do not wish to offer a babysitting service.

All Strawberry Hill School Clubs staff are always bound by company confidentiality, regardless of whether they are in work or not, therefore staff members are not permitted at any time to discuss subjects concerning any setting or the wider company and we ask that parents respect this. Babysitting arrangements must not interfere with the babysitters' employment at any of the settings as this always has priority.

The parent/guardian must provide a clear start time (and estimated finish time where possible), full address and emergency contact details to the individual who is babysitting.

Charges for any babysitting is a private arrangement and as such is strictly to be negotiated between the parent and the babysitter. Payment must be made on the day/night of babysitting. Money must not exchange hands on any of the settings premises.

Any parent requesting a member of staff for babysitting must have read this policy fully and signed to confirm that it has been understood before the staff member will be permitted to babysit.

Updated October 2023

